IUPAT DISTRICT COUNCIL 51
COLLECTIVE BARGAINING AGREEMENT JUNE 1, 2023 – MAY 31, 2024

THE WASHINGTON DC, MARYLAND AND NORTHERN VIRGINIA AREA
GLAZIERS' WAGES, FRINGE BENEFIT CONTRIBUTIONS AND DEDUCTIONS

WAGES AND FRINGES IN EFFECT – JUNE 1, 2023 – MAY 31, 2024

HOURLY WAGES

JOURNEYPERSON GLAZIER	(EFFECTIVE 6/1/2023-5/31/2024)
Commercial (Under 2 Million)	**$ 30.52**

GLAZIER APPRENTICE (based on journeyperson wage rate)

First Year	60%	$ 18.31
Second Year	70%	$ 21.36
Third Year	80%	$ 24.42
Fourth Year	90%	$ 27.47

FRINGE BENEFIT CONTRIBUTIONS

	JOURNEYPERSON	APPRENTICE			
		1st Year	2nd Year	3rd Year	4th Year
IUPAT DC 51 Health & Welfare	$ 5.76	$ 5.76	$ 5.76	$ 5.76	$ 5.76
IUPAT Industry Pension Fund	$ 6.94	$ 1.53	$ 4.53	$ 5.03	$ 5.57
DC 51 FTI	$ 1.05	$ 1.05	$ 1.05	$ 1.05	$ 1.05
IU Finishing Trades Institute	$ 0.10	$ 0.10	$ 0.10	$ 0.10	$ 0.10
LMP	$ 0.10	$ 0.10	$ 0.10	$ 0.10	$ 0.10
DC 51 LMF	$ 0.05	$ 0.05	$ 0.05	$ 0.05	$ 0.05
TOTAL	$ 14.00	$ 8.59	$ 11.59	$ 12.09	$ 12.63

EMPLOYEE DEDUCTION

Administrative Dues Check-off: (Dues shall be deducted at the rate five percent (5%) of all gross wages)	
IUPAT Vacation Fund (Shall be deducted at the rate of one-point three two percent 1.32% of all gross wages)	
Political Action Trust (PAT)	$ 0.05
Organizing Fund	$ 0.05
IUPAT Administration	$ 0.10

IN ADDITION

AGMT Certified		$ 1.00	per hour
NCCCO Certified (while operating equipment)		$ 3.00	per hour
Lead Person	3-5 Workers	$ 2.00	per hour
Foreman	6-10 Workers	$ 4.00	per hour
	11-19 Workers	$ 6.00	per hour
	20 + Workers	$ 8.00	per hour
Parking & Public Transportation ie. (Uber, cabs, metro, bus)		$ 8.00	W/Receipt