

| IUPAT DISTRICT COUNCIL 51 | | | | | | |
|---|----------|----------|--------------------------------|----------|----------|----------|
| COLLECTIVE BARGAINING AGREEMENT JUNE 1, 2023 – MAY 31, 2024 | | | | | | |
| THE WASHINGTON DC, MARYLAND AND NORTHERN VIRGINIA AREA | | | | | | |
| GLAZIERS' WAGES, FRINGE BENEFIT CONTRIBUTIONS AND DEDUCTIONS | | | | | | |
| ***WAGES AND FRINGES IN EFFECT – JUNE 1, 2023 – MAY 31, 2024*** | | | | | | |
| HOURLY WAGES | | | | | | |
| JOURNEYPerson GLAZIER | | | (EFFECTIVE 6/1/2023-5/31/2024) | | | |
| Composite Contractor Rate (Glazier/Ironworker) | | | \$ 37.57 | | | |
| GLAZIER APPRENTICE (based on journeyperson wage rate) | | | | | | |
| First Year | 60% | \$ 22.54 | | | | |
| Second Year | 70% | \$ 26.30 | | | | |
| Third Year | 80% | \$ 30.06 | | | | |
| Fourth Year | 90% | \$ 33.81 | | | | |
| FRINGE BENEFIT CONTRIBUTIONS | | | | | | |
| JOURNEYPerson | | | APPRENTICE | | | |
| | | 1st Year | 2nd Year | 3rd Year | 4th Year | |
| IUPAT DC 51 Health & Welfare | \$ 5.76 | \$ 5.76 | \$ 5.76 | \$ 5.76 | \$ 5.76 | \$ 5.76 |
| IUPAT Industry Pension Fund | \$ 6.94 | \$ 1.53 | \$ 4.53 | \$ 5.03 | \$ 5.57 | \$ 5.57 |
| DC 51 FTI | \$ 1.05 | \$ 1.05 | \$ 1.05 | \$ 1.05 | \$ 1.05 | \$ 1.05 |
| IU Finishing Trades Institute | \$ 0.10 | \$ 0.10 | \$ 0.10 | \$ 0.10 | \$ 0.10 | \$ 0.10 |
| LMP | \$ 0.10 | \$ 0.10 | \$ 0.10 | \$ 0.10 | \$ 0.10 | \$ 0.10 |
| DC 51 LMF | \$ 0.05 | \$ 0.05 | \$ 0.05 | \$ 0.05 | \$ 0.05 | \$ 0.05 |
| TOTAL | \$ 14.00 | \$ 8.59 | \$ 11.59 | \$ 12.09 | \$ 12.63 | \$ 12.63 |
| EMPLOYEE DEDUCTION | | | | | | |
| Administrative Dues Check-off: (Dues shall be deducted at the rate five percent (5%) of all gross wages) | | | | | | |
| IUPAT Vacation Fund (Shall be deducted at the rate of one-point three two percent 1.32% of all gross wages) | | | | | | |
| Political Action Trust (PAT) | | | \$ 0.05 | | | |
| Organizing Fund | | | \$ 0.05 | | | |
| IUPAT Administration | | | \$ 0.10 | | | |
| IN ADDITION | | | | | | |
| AGMT Certified | | | \$ 1.00 per hour | | | |
| NCCCO Certified (while operating equipment) | | | \$ 3.00 per hour | | | |
| Lead Person 3-5 Workers | | | \$ 2.00 per hour | | | |
| Foreman 6-10 Workers | | | \$ 4.00 per hour | | | |
| 11-19 Workers | | | \$ 6.00 per hour | | | |
| 20 + Workers | | | \$ 8.00 per hour | | | |
| Parking & Public Transportation ie. (Uber, cabs, metro, bus) | | | \$ 8.00 W/Receipt | | | |