

Schedule A

**IUPAT DC 51 LIGHT COMMERCIAL &
RESIDENTIAL AGREEMENT
FOR GLASS, GLAZING, ARCHITECTURAL & METAL PANELS
WAGE AND FRINGE BENEFIT RATES
EFFECTIVE JANUARY 1, 2024**

EMPLOYEE CLASSIFICATIONS

| | |
|---------------|--|
| JOURNEYPERSON | \$25.00 PER HOUR |
| HELPER 4 | \$22.50 PER HOUR |
| HELPER 3 | \$20.00 PER HOUR |
| HELPER 2 | \$17.50 PER HOUR |
| HELPER 1 | \$15.00 PER HOUR – OR MINIMUM WAGE IF HIGHER |

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|------------------------------|-----------------|
| IN ADDITION FOREMAN PAY: | |
| SUPERVISE CREW 3-10 WORKERS | \$2.00 PER HOUR |
| SUPERVISE CREW 11-20 WORKERS | \$3.00 PER HOUR |

- *Employee fringe benefit contributions & deductions apply to all classifications

FRINGE BENEFITS CONTRIBUTIONS - \$1.00 TOTAL

| | |
|---------------|-----------------|
| DC51 FTI FUND | \$0.30 PER HOUR |
| LMP FUND | \$0.10 PER HOUR |
| IFTI FUND | \$0.10 PER HOUR |
| DC51 LMF FUND | \$0.50 PER HOUR |

DEDUCTED FROM EMPLOYEE'S WAGES

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|--------------------------------|--|
| Administrative Dues Check-Off: | \$0.75 per hour worked to be remitted by the employer. |
| DC51 Organizing Fund: | \$0.05 per hour worked to be remitted by the employer. |