

IUPAT DISTRICT COUNCIL 51						
COLLECTIVE BARGAINING AGREEMENT JUNE 1, 2023 – MAY 31, 2024						
THE WASHINGTON DC, MARYLAND AND NORTHERN VIRGINIA AREA						
GLAZIERS' WAGES, FRINGE BENEFIT CONTRIBUTIONS AND DEDUCTIONS						
WAGES AND FRINGES IN EFFECT – JUNE 1, 2023 – MAY 31, 2024						
HOURLY WAGES						
JOURNEYPERSON GLAZIER (EFFECTIVE 6/1/2023-5/31/2024)						
Large Commercial (Over 2 Million)						\$ 34.76

GLAZIER APPRENTICE (based on journeyman wage rate)						

First Year	60%					\$ 20.86
Second Year	70%					\$ 24.33
Third Year	80%					\$ 27.81
Fourth Year	90%					\$ 31.28

FRINGE BENEFIT CONTRIBUTIONS						
JOURNEYPERSON			APPRENTICE			
			1st Year	2nd Year	3rd Year	4th Year
IUPAT DC 51 Health & Welfare	\$	5.76	\$ 5.76	\$ 5.76	\$ 5.76	\$ 5.76
IUPAT Industry Pension Fund	\$	6.94	\$ 1.53	\$ 4.53	\$ 5.03	\$ 5.57
DC 51 FTI	\$	1.05	\$ 1.05	\$ 1.05	\$ 1.05	\$ 1.05
IU Finishing Trades Institute	\$	0.10	\$ 0.10	\$ 0.10	\$ 0.10	\$ 0.10
LMP	\$	0.10	\$ 0.10	\$ 0.10	\$ 0.10	\$ 0.10
DC 51 LMF	\$	0.05	\$ 0.05	\$ 0.05	\$ 0.05	\$ 0.05
TOTAL	\$	14.00	\$ 8.59	\$ 11.59	\$ 12.09	\$ 12.63

EMPLOYEE DEDUCTION						
Administrative Dues Check-off: (Dues shall be deducted at the rate five percent (5%) of all gross wages)						
IUPAT Vacation Fund (Shall be deducted at the rate of one-point three two percent 1.32% of all gross wages)						
Political Action Trust (PAT)				\$ 0.05		
Organizing Fund				\$ 0.05		
IUPAT Administration				\$ 0.10		

IN ADDITION						
AGMT Certified						\$ 1.00 per hour
NCCCO Certified (while operating equipment)						\$ 3.00 per hour
Lead Person 3-5 Workers						\$ 2.00 per hour
Foreman 6-10 Workers						\$ 4.00 per hour
11-19 Workers						\$ 6.00 per hour
20 + Workers						\$ 8.00 per hour
Parking & Public Transportation ie. (Uber, cabs, metro, bus)						\$ 8.00 W/Receipt